





# Fire Safety Management Policy

THIS POLICY WAS APPROVED BY TRUSTEES ON (Date):	30 <sup>th</sup> September 2025
REVIEW DATE - Reviewed Annually	30 <sup>th</sup> September 2026
CHAIR OF TRUSTEES: Julian Soanes	
CEO: David Brown	

## Contents

Fire Safety Management Policy .....	2
1. Fire Safety Statement .....	2
2. Fire Management System .....	2
3. Planning .....	3
4. Organisation .....	3
5. Fire Management Responsibilities.....	3
6.1 Headteacher.....	3
6.2 Head Fire Warden or Delegated Officer .....	4
6.3 Premises Team or Headteacher’s Delegated staff members .....	4
6.4 Administrators.....	5
6.5 Teachers .....	5
6.6 Fire Wardens .....	6
6.7 Hirers and Extended Services providers .....	6
6. Fire Management Organisation Chart.....	7

## **Fire Safety Management Policy**

The Fire Safety Order specifically requires a fire risk assessment to be carried out and to be suitably reviewed. This has been completed for the premises and is reviewed annually or when there is a significant change, whichever occurs first.

In addition, it is expected that the school will put in place a management system / policy and procedures to deal with fire safety and prevention.

The Fire Safety Management Policy sets out the objectives in respect of fire prevention and emphasises the school's commitment to fire safety.

The Trust aims for its schools to have proactive liaison with the local fire and rescue service including effective arrangements for notifying the fire and rescue service of changes to the occupancy, periods of abnormal occupancy, fire growth characteristics and other relevant factors.

### **1. Fire Safety Statement**

The Trust's primary focus is for the safety of its children, employees and visitors. Fire safety management is based around "life safety". The Trust has put a Disaster Recovery Plan in place to protect records.

The Trust aims to provide an environment which is safe, and which promotes fire prevention at all times. To suitably manage the fire risk within the school environment the management has designated responsible people with specific tasks.

The Trust, School Governors and Headteacher are ultimately the recognised responsible people. In practice responsibility for fire safety is delegated to the Headteacher who manages their school and its fire safety on a day-to-day basis. The Headteacher has specific areas of responsibility but has delegated defined duties to support staff. Please see fire management responsibilities and the organisation chart for details.

### **2. Fire Management System**

There is a clear fire management system in place to ensure that the school suitably manages the fire risk. The system seeks to anticipate and proactively identify the impact of any proposed changes. The management of the school identify any alternative protection and management measures that will be required as a result and ensures that they are implemented.

The staffing level provided is specifically appropriate to the fire safety requirements of the school. It includes sufficient trained personnel to ensure that all occupants are assisted or supported, to make their way out of the building effectively in an emergency.

The training ensures that there are sufficient numbers of staff trained in all aspects of fire prevention, fire protection and evacuation procedures and able to use the appropriate

extinguishing equipment, so as to provide full coverage of the building, with provision for contingencies, sickness or holiday absences.

### **3. Planning**

The implementation of corrective actions is ongoing following each risk assessment review with priority given to the highest risks. Where budget restraints delay implementation, risk management strategies will be put in place to reduce the risk.

The planning system is proactive and takes into account a wide range of possible emergencies and incidents. These are likely to include planning for logistical issues such as the provision of shelter, communications, transport, the weather, time of day, time of week, time of year (holidays, etc.) and traffic related issues, as well as scenarios such as power failures or floods.

### **4. Organisation**

The Headteacher is responsible for ensuring that all control measures identified in the fire risk assessment are in place and that further improvement actions are completed so far as is reasonably practicable.

The Headteacher will assign an appropriate member of their team the responsibility to complete each improvement action. The premises team (or delegated staff) complete fire management tasks. This includes maintenance and testing of fire safety systems. Some of these duties are contracted to suitably qualified engineers.

Fire wardens have been designated and are suitably trained in their fire evacuation duties. Fire drills are completed once every term. All staff receive fire safety awareness training annually.

### **5. Fire Management Responsibilities**

The school communications system can ensure that all of those involved, or potentially involved, in an incident are informed rapidly and effectively, of relevant information. In addition, the systems make use of alternative formats as necessary, with contingency plans for when systems fail.

The following are the defined responsibilities for those working within the school who have been assigned specific duties.

#### **6.1 Headteacher**

The Headteacher, supported by The Trust, is empowered to ensure that legislative requirements are met; and that testing, maintenance or repairs are initiated as required. Such powers are supported by the necessary, sufficient and appropriate resources, including funds.

The Headteacher is responsible for ensuring:

- The school follows the Trust's fire safety management policy.
- That a Fire Risk Assessment is completed and reviewed annually
- Staff are notified of the significant findings of the fire risk assessment
- Recommended actions derived from the fire risk assessment are completed
- The maintenance / testing of all firefighting systems and equipment are completed and recorded in the fire log book, or logged in Safesmart
- That the school emergency plan and evacuation procedures are regularly reviewed
- The school has a major incident evacuation plan which may include agreements with local providers and additional training for staff
- All pupils, employees, visitors and others who use the building are made aware of the fire safety precautions and the fire evacuation procedures
- The provision of fire awareness training to all staff
- The provision of fire warden training for designated staff
- That an emergency fire drill is undertaken every term
- The preparation of specific Personal Emergency Evacuation Plans (PEEP's) for staff and/or pupils with special needs and or disability
- The provision of suitable fire safety systems i.e., fire alarm, automatic detection and emergency lighting
- The provision of suitable fire safety equipment such as fire doors, fire signs and firefighting equipment
- Any fire prevention officer's recommendations and or enforcement notices are complied with.

## **6.2 Head Fire Warden or Delegated Officer**

- Collecting all of the area and classroom information from Teachers and Fire Wardens
- Controlling the assembly point
- Ensuring that fire and rescue service access gates are opened
- During a practice noting escape times and general observations for improvement
- Liaising with the fire and rescue service to ensure that all relevant information is communicated effectively
- Providing the fire and rescue service with a detailed plan of the building
- Ensuring that no one re-enters the building until deemed safe to do so by the fire and rescue service
- Implementing the major incident site evacuation plan if required.

## **6.3 Premises Team or Headteacher's Delegated staff members.**

- The formal maintenance and regular testing of the fire alarm
- The formal maintenance and regular testing of the emergency lighting
- The formal maintenance and organising of testing for the automatic detection system
- The maintenance and inspection of the firefighting equipment
- The maintenance of exit/escape routes and signage
- The completion and upkeep of the school fire log

- Supervision of contractors undertaking hot work and cold work
- Ensuring that fire compartmentation is sound and that any fire engineering solutions are suitably maintained
- Reporting any hazards (which cannot be dealt with) to the Headteacher
- Ensuring that access can be gained at all times to the electric and gas shut off devices
- Ensuring that fire critical plant such as gas boilers are annually serviced in line with the schools planned preventative maintenance regime
- Ensuring that electrical equipment is suitably maintained and that fixed electrical wiring is inspected at least every five years in line with the schools planned preventative maintenance regime
- Ensuring that fire fighting equipment is maintained and accessible i.e., fire hydrants and dry risers.

## **6.4 Administrators**

- Calling the fire and rescue service to ensure that they have been notified of the alarm
- Ensuring that classroom registers, or electronic reports, are always available and are taken to the assembly point in the event of an evacuation
- Ensuring that visitors and contractors are signed in to the building and are notified as to the evacuation procedures
- Where appropriate escorting visitors and contractors from the building
- Collecting information such as contact details of parents
- Taking such information to the assembly point for use in a major incident / site evacuation.

## **6.5 Teachers**

- Acting as fire wardens when evacuating their class from the school
- Ensuring that their particular classrooms are kept free of hazards which may block escape routes
- Ensuring that all electrical equipment used within the classroom have been suitably maintained
- Reporting any hazards (which cannot be dealt with) to the Premises Team or Headteacher
- Ensuring that new pupils are suitably trained in evacuation procedures
- Ensuring that pupils who attend class with a prohibitive injury are assessed and that a personal emergency evacuation plan is put in place
- Following school evacuation procedures including reporting to the Head Fire Warden with the results of the register check
- Controlling their class at the assembly point, ensuring that no pupil re-enters the building until the Head Fire Warden announces that the school is safe
- If required, being aware and trained in the major incident evacuation plan which may require escorting the class away from the premises to a safe site
- Taking part in any fire safety training provided by the school.

## **6.6 Fire Wardens**

- Ensuring that their designated areas are clear before leaving the building
- Closing all fire doors (not on automatic closers) before leaving their area
- Taking an active day to day role in fire prevention and hazard spotting
- Reporting fire safety issues such as missing fire extinguishers
- Ensuring that fire escape routes/stairs and fire exits are not blocked
- Reporting any hazards (which cannot be dealt with) to the Premises Team or Headteacher
- Reporting to the Head Fire Warden at the assembly point to notify them of the occupancy status of their area
- Assisting the Head Fire Warden in securing the building and ensuring that no one re-enters the premises until it is deemed safe to do so by the fire and rescue service.

## **6.7 Hirers and Extended Services providers**

All hirers and contracted users of the premises will receive written details of the fire procedure as part of the hire arrangements. Hirers of the building are required to adhere to the fire procedures at all times and take such measures as are necessary to ensure the safety of those children/persons for whom they have responsibility for.

## 6. Fire Management Organisation Chart

